

Edukos Trust

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2024

Forrester Boyd
Chartered Accountants
26 South St Mary's Gate
Grimsby
N E Lincs
DN31 1LW

Edukos Trust

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Reference and administrative details

Members	H Thomas L Dawson E Kenton Mudd J Lawrence N Greenfield
Trustees (Directors)	S Breene N Greenfield, Chair C Huscroft, Chief Executive Officer (CEO) (accounting officer) E Macdonald (resigned 21 March 2024) C Wilson N Robinson S Myers A Dolman T Akhtar
Company Secretary	S Crawford
Senior Management Team	C Huscroft, CEO S Crawford, Chief Finance Officer H Stephenson, Head Teacher - Swanland A Oxtoby, Executive Head Teacher C Ainley, Head of School - Hook N Dodds, Head of School - Airmyn T Turton, Head Teacher - Beverley C Burrell, Head of School - Dunswell
Principal and Registered Office	c/o Swanland Primary School Tranby Lane Swanland East Yorkshire HU14 3NE
Company Registration Number	07679051
Auditors	Forrester Boyd Chartered Accountants 26 South St Mary's Gate Grimsby N E Lincs DN31 1LW
Bankers	Lloyds Banking Group 1-7 George Street Hull HU1 3BB

Edukos Trust

Reference and administrative details (continued)

Solicitors

Rollits LLP
Citadel House
58 High Street
Hull
HU1 1QE

Edukos Trust

Trustees' Annual Report for the Year Ended 31 August 2024

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2024. The annual report serves the purposes of both a trustees' report, incorporating a strategic report, and a directors' report under company law.

The Trust operates five academies for pupils aged 3 to 11 serving catchment areas in the East Riding of Yorkshire.

School Name	Published Admission Number	NOR (census data October 2023)
Airmyn Park Primary School	112	104
Beverley St Nicholas Primary School	446	307
Dunswell Academy	105	93
Hook C E Primary School	210	205
Swanland Primary School	420	422

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The company registration number is 07679051.

The trustees of Edukos Trust are also the directors of the charitable company for the purposes of company law.

Details of the trustees who served throughout the year are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they cease to be a member.

Trustees' indemnities

The academy trust through its Articles has indemnified its Trustees to the fullest extent permissible by law. During the period the Academy Trust also purchased and maintained liability insurance for its Trustees.

Method of recruitment and appointment or election of Directors

The number of Directors shall be not less than three nor more than twelve;

Subject to Articles 48-49, the Company shall have the following Directors:

- (a) Up to seven Directors, appointed under Articles 50 and 50AA combined; and
- (b) 2 Staff Directors appointed under Article 50A; and
- (c) Parent Directors if appointed under Articles 53-56 in the event that no provision is made for parent representatives on Local Governing Bodies under Article 101A.

The Company may also have any Co-opted Director appointed under Article 58.

The first Directors shall be those persons named in the statement delivered pursuant to sections 9 and 12 of the Companies Act 2006.

Future Directors shall be appointed or elected, as the case may be, under these Articles. Where it is not possible for such a Director to be appointed or elected due to the fact that an Academy has not yet been established, then the relevant Article or part thereof shall not apply.

Full details relating to the appointment and removal of Directors are contained in the Articles of Association.

During the year under review the Board of Trustees held 4 formal meetings.

Edukos Trust

Trustees' Annual Report for the Year Ended 31 August 2024 (continued)

Policies and procedures adopted for the induction and training of Trustees

All new Trustees are inducted into their role by the Chairman of the Trust and the Chief Executive Officer, along with the support of the Clerk to the Governing Body, to ensure that they understand their Trustee responsibilities and duties as a Director.

Trustee training is provided as required either on request by the Trustees or on the recommendation of the Chief Executive Officer.

Organisational structure

The Board of Trustees (Directors) has strategic oversight of the operation of the Academy Trust. In order to undertake its accountabilities, it has established the following committees to provide it with the information needed in order to fulfil its statutory duties:

- Business, Audit and Risk
- Finance
- Personnel (ad hoc)
- Local Governing Boards

The Chief Executive Officer is the Trust's Accounting Officer and in this role, under the leadership of the Trust's Chief Finance Officer, who is a fully qualified accountant and under the guidance of the Trustees (Directors), ensures appropriate oversight of financial transactions.

Arrangements for setting pay and remuneration of key management personnel

The CEO has their pay set without reference to the group size of any school they are linked with. Their pay scale is set on the Edukos Trust leadership scale to reflect the size and challenge of their trust role. The Appointed Trustee advises on the range for the CEO with external advice and following consideration by the Trustees of a business case, to support the rationale that underpins the decision.

Executive Head Teachers/Head Teachers/Heads of School are appointed on a range set by the Trustees. The range reflects the context, challenge and complexity of the role and is not necessarily linked to the group size of the school/academy.

Trade Union facility time

There has been no trade union facility time in the year.

Connected organisations, including related party relationships

The Academy Trust currently has the following connected organisations or related party relationships:

Run With It
Wolds Teaching School Alliance
Hull Collaborative Academy Trust
Sheffield Diocese Board of Education
The One Point
The University of Hull
The University of Huddersfield

All transactions with Hull Collaborative Academy Trust have been provided 'at no more than cost'. Edukos Trust do also hold a contract with The One Point, however this was entered into prior to N Greenfield becoming key management at The One Point.

Edukos Trust

Trustees' Annual Report for the Year Ended 31 August 2024 (continued)

Objectives and activities

Objects and aims

The Academy Trust's objectives are set to reflect the educational aims and ethos of the schools. In setting the objectives and planning the activities, the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and on fee-charging.

The main objects of the Academy Trust are:

Advancing education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

Objectives, strategies and activities

The main objectives between 1st September 2023 to 31 August 2024 were:

1. To ensure schools are supported with refining and embedding their writing curriculum which in turn will raise outcomes across the schools.
2. To ensure schools are supported with the assessment of wider curriculum subjects; using the Connect and Demonstrate approach.
3. To ensure schools are supported with implementing an Ordinarily Available Inclusive Provision for all children, using and following the Local authorities' new published guidance.
4. To ensure that a consistent approach to recruitment, induction and exit for roles within the Trust is in place for all schools and central team.
5. To reduce risk to the organisation, ensure that the Trust has the necessary procedures and systems in place to fulfil its duties as an employer.
6. To increase leadership capacity which identifies and nurtures leaders of the future.
7. To have clear systems and procedures which supports a strong culture of exceptional Health and Safety.
8. Systems and hardware is fit for purpose.
9. To build an Edukos Trust intranet using SharePoint – creating one destination for all staff and children to arrive at.
10. To provide bespoke training for staff which will enable them to get the best from the technology we have available.

Public benefit

The academy trust provides educational services to all children in the local area. The Trustees confirm that they have complied with the duty in Section 17 of the Charities Act 2011 and to have due regard to the public benefit guidance provided by the Charity Commission for England and Wales.

Edukos Trust

Trustees' Annual Report for the Year Ended 31 August 2024 (continued)

Strategic Report

Achievements and performance

Key non-financial performance indicators

		Good Level of Development %	
	2022	2023	2024
Airmyn	81.8	71.4	69
Dunswell	66.7	76.5	70
Hook	44.8	78.6	76
Beverley St Nicks	71.4	60	58
Swanland	75	79	78
Edukos	68	73.1	70.2
National	65.2	67.2	No national av. yet

Phonics

	Pass % 2022	Pass % 2023	Pass 2024 Year 1	Pass 2024 Year 2
Airmyn	84.6	90.9	71	91
Dunswell	100	75	88	0 (3 chn)
Hook	83.3	72.4	97	93
Beverley St Nicks	38.1	55	62	57 (14 children)
Swanland	77	89	90	97
Edukos	76.6	76.5	81.6	67.6
National	75	79		

Multiplication Tables Check

School	Average MTC mark 2022	Average MTC mark 2023	Average MTC mark 2024	+/- Difference (between 23 and 24)
All Pupils				
Airmyn	21.9	16.9	20.6	+3.7
Dunswell	22.3	20	21.2	+1.2
Hook	13	12	14	+1
Beverley St Nicks	16.2	17.2	16.7	-0.5
Swanland	21	20	21	+1

National Average mark was 19.9 in 2023

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Trustees' Annual Report for the Year Ended 31 August 2024 (continued)

2024 Year 6 Provisional SATs results

School	Reading		Writing		Maths		SPAG		RWM	
	EX+	GD	EX+	GD	EX+	GD	EX+	GD	EX+	GD
Airmyn	84	21	90	11	100	16	68	16	84	-
Dunswell	78	44	78	11	67	44	78	22	55	11
Hook	71	18	57	-	71	29	68	36	57	-
Beverley St Nicks	55	12	65	2	47	6	43	-	41	2
Swanland	85	32	69	12	80	30	74	27	65	10
Edukos	79.5	28.7	73.5	8.5	79.5	29.7	72	25.2	65.3	5.3
Edukos (with BSN)	74.6	25.4	71.8	7.2	73	25	66.2	20.2	60.4	4.6
National	74	29	72	13	73	24	72	30	61	8

The figures in **bold** are last year's GDS averages - we do not have 2024 GDS averages yet

Key financial performance indicators

The Academy understands that its biggest expense is staff costs and that this must be carefully monitored. The Academy expects that staff costs should be less than 80% of income in order to remain efficient. In the year to 31 August 2024 staff costs were 82% (2023: 82%) of incoming resources, excluding capital and actuarial adjustments.

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and not less than 12 months from the date of this report. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial review

The financial results for the year were as expected.

The Academy's main source of income, the General Annual Grant (GAG), consists mainly of the funding for individual pupils aged between 4 and 11.

Careful financial management had enabled Edukos Trust to operate with a surplus balance. At 31 August 2024 balances on the restricted and unrestricted funds of £466,513 (2023: £437,870) surplus and £25,173 (2023: £143,246) surplus, respectively, were carried forward.

Excluding restricted fixed asset funds and pension scheme, there was a total in year deficit of £89,430, free reserves carried forward are £491,686.

Edukos Trust

Trustees' Annual Report for the Year Ended 31 August 2024 (continued)

Financial and risk management objectives and policies

The Trustees are continuing to review a number of systems to assess risks that the school faces and they have introduced systems and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy Trust has an effective system of internal financial controls.

The Trustees have reviewed current examples of best practice and have set policies on internal controls which cover the following:

- the type of risks the Academy Trust faces;
- the level of risks which they regard as acceptable;
- the likelihood of the risks materialising;
- the Academy Trusts' ability to reduce the incidence and impact on the Academy's operations of risks that do materialise;
- the costs of operating particular controls relative to the benefits obtained.
- clarified the responsibility of the Senior Leadership Team to implement the Trustees'/Governors' policies and to identify and evaluate risks for the Trustees'/Governors' consideration;
- explained to employees that they have responsibility for internal control as part of their accountability for achieving objectives;
- embedded the control system in the Academy Trusts' operations so that it becomes part of the culture of the Academy Trust;
- developed systems to respond quickly to evolving risks arising from factors within the Academy Trust and to changes in the external environment; and
- included procedures for reporting failings immediately to appropriate levels of management and the Trustees together with details of corrective action being undertaken.

Reserves policy

The Trustees review the reserve levels of the Academy Trust annually. The review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The educational obligations that the Academy Trust has on a day-to-day basis are funded from its restricted reserves that were provided for this purpose. The Trustees need to ensure that the Academy Trust has sufficient working capital to cover delays between receipt of grants and spending, and are able to deal with unexpected emergencies that may arise such as emergency maintenance.

The Academy Trust held balances as at 31 August 2024 of £15,324,445 (2023: £15,734,008), comprising £356,450 surplus of restricted funds (2023: £437,870), £15,280,759 surplus of Restricted Fixed Asset Funds, of which £15,218,802 can only be realised by disposing of tangible fixed assets (2023: £15,379,416), and £135,236 surplus of other unrestricted reserves (2023: £143,246).

The Trust aims to hold reserves of a minimum of one month's expenditure, approximately £460,000. Free reserves currently total £491,686.

Investment policy

An investment policy has been implemented in the year, which sets out the level of risk the academy deems appropriate for investments. Currently, the Academy Trust has no investments, other than interest generated on the school's current account.

Principal risks and uncertainties

The Academy has identified principal risks and uncertainties including:

- School receives unfavourable Ofsted.
- Continuous improvements and development of curriculum and staff training to ensure Ofsted ready.
- Other organisations looking to work with the same schools/competing for the same sources of income
- Cyber Security

Edukos Trust

Trustees' Annual Report for the Year Ended 31 August 2024 (continued)

Fundraising

The academy trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

Employment of disabled persons


The policy of the Academy is to support recruitment and retention of students and employees with disabilities. The Academy supports this by adapting the physical environment wherever possible, by making support resources available and through training and career development. Improvements to existing buildings all recognise the need to be fully DDA compliant.

Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' Annual Report, incorporating a Strategic Report, was approved by order of the Board of Trustees, as the company directors, on 13 December 2024 and signed on its behalf by:

DocuSigned by:

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N Greenfield
Trustee

Edukos Trust

Governance statement

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Edukos Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of trustees has delegated the day-to-day responsibility to C Huscroft, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Edukos Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Annual Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 4 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
T Akhtar	3	4
S Breene	3	4
A Dolman	3	4
N Greenfield, Chair	3	4
C Huscroft, Chief Executive Officer (CEO)	4	4
E Macdonald (resigned 21 March 2024)	3	3
S Myers	1	4
N Robinson	2	4
C Wilson	4	4

Governance reviews

Further to last year's full external review of governance, we have implemented several changes to streamline processes and make the role of governors and trustees more efficient and effective.

We continue to review the skills at trustee level and have good representation of skills, knowledge and experience. We are looking to further strengthen this by the addition of three new members to the board.

The board's responsibilities are clearly set out in the Trust's Scheme of Delegation which saw a full review during the year.

The board oversee the sub-committees and receive the minutes from their meetings which provides them with clear oversight of the committees' work.

There have been no significant changes in the board's composition other than the resignation of one Trustee.

Edukos Trust

Governance statement (continued)

The Finance Committee is a sub-committee of the main Board of Trustees. Its purpose is to ensure that stringent financial measures are in place for both academies and that these are followed carefully by all who have delegated responsibility. Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
T Akhtar	2	2
C Huscroft	3	3
N Greenfield	3	3
E Macdonald	2	2
N Robinson	1	3

Effective oversight of funds

Effective oversight of funds has been maintained by issuing monthly management accounts to all trustees allowing them to raise queries where applicable.

Review of value for money

As Accounting Officer, the Chief Executive Officer has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- Use of Curriculum-Led Financial Planning (CLFP).
- Reviewed Staffing costs as a percentage of income.
- Staffing structures reviewed to ensure value for money is achieved.
- Finance centralisation and implementation of new finance software (funded via TCaF).
- Processes for procurement and payments have been streamlined to ensure best value.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Edukos Trust for the year ended 31 August 2024 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed, together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2024 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

Edukos Trust

Governance statement (continued)

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance Committee of reports which indicate financial performance against forecast and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided:

- To appoint an internal auditor. The Trustees have appointed Phoenix Accountancy and Business Consultancy Ltd for the year ended 31 August 2024.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. On a periodic basis, covering at least 4 areas a year, the reviewer reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustee's financial responsibilities.

The reviewer has delivered the planned reviews in the following areas:

- Banking
- Documentation and legal
- Fixed assets
- High level controls

The internal audit programme is scheduled to coincide with the Business, Audit and Risk committee meetings in order that a timely and relevant report can be received by the committee.

There were no material control or other issues reported by the Internal Reviewer to date.

Review of effectiveness

As Accounting Officer, C Huscroft has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external and internal auditor;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Business, Audit and Risk Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Conclusion

Based on the advice of the Business, Audit and Risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Trustees on 13 December 2024 and signed on its behalf by:

Edukos Trust

Governance statement (continued)

DocuSigned by:

Nathan Greenfield

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N Greenfield
Trustee

DocuSigned by:

Christy

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C Huscroft
Accounting Officer
Trustee


Edukos Trust

Statement of regularity, propriety and compliance

As accounting officer of Edukos Trust I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2023, including responsibilities for estates safety and management.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2023.

I confirm that the following instances of material irregularity, impropriety or funding non-compliance discovered to date have been notified to the board of trustees and the ESFA. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA

DocuSigned by:

.....B4B38E8A7468476.....
C Huscroft
Accounting Officer

13 December 2024

Edukos Trust

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:


- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 13 December 2024 and signed on its behalf by:

DocuSigned by:

.....2F336C9E93D9498.....
N Greenfield
Trustee

Edukos Trust

Independent Auditor's Report on the Financial Statements to the Members of Edukos Trust

Opinion

We have audited the financial statements of Edukos Trust (the 'Academy Trust') for the year ended 31 August 2024, which comprise the Statement of Financial Activities for the year ended 31 August 2024 (including Income and Expenditure Account), Balance Sheet as at 31 August 2024, Statement of Cash Flows for the year ended 31 August 2024, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Edukos Trust

Independent Auditor's Report on the Financial Statements to the Members of Edukos Trust (continued)

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report (which includes the Strategic Report and Directors' report, prepared for the purposes of company law), for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Directors' report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Directors' Report, included within the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 15], the Trustees (who are also directors of the Academy Trust for the purpose of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

Auditor Responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Edukos Trust

Independent Auditor's Report on the Financial Statements to the Members of Edukos Trust (continued)

- Discussions with management, including consideration of known or suspected instances of non-compliance held.
- Challenging assumptions and judgements made within significant accounting estimates and judgements such as depreciation and the local government pension scheme liability.
- Testing of income, bank, purchases and payroll, systems and controls and providing conclusions on the regularity of samples chosen.
- Identification of key laws and regulations central to the academies operations and review of compliance with such laws including a review of the Academy Trust Handbook 2023 and correspondence with solicitors to identify any on-going litigation.
- Testing of journal entries and potential override of systems.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and the Academy Trust's members, as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

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Kevin Stuart Hopper BFP FCA (Senior Statutory Auditor)
For and on behalf of Forrester Boyd, Statutory Auditor

26 South St Mary's Gate
Grimsby
N E Lincs
DN31 1LW

13 December 2024

Edukos Trust

Independent Reporting Accountant's Assurance Report on Regularity to Edukos Trust and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 4 October 2024 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2023 to 2024, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Edukos Trust during the period 1 September 2023 to 31 August 2024 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Edukos Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to Edukos Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Edukos Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the Edukos Trust's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of the Edukos Trust's funding agreement with the Secretary of State for Education dated 30 August 2013 and the Academy Trust Handbook extant from 1 September 2023, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2023 to 2024. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2023 to 31 August 2024 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- evaluating the systems and control environment
- assessing the risk of irregularity, impropriety and non-compliance
- confirming that the activities of the academy are in keeping with the Trust's framework and the charitable objectives; and
- obtaining representation from the Accounting Officer and Key Management Personnel

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2023 to 31 August 2024 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Edukos Trust

**Independent Reporting Accountant's Assurance Report on Regularity to Edukos Trust
and the Education and Skills Funding Agency (continued)**

DocuSigned by:


F29B35F82A8741E.....
Kevin Stuart Hopper BFP FCA
For and on behalf of Forrester Boyd, Chartered Accountants

26 South St Mary's Gate
Grimsby
N E Lincs
DN31 1LW

13 December 2024

Edukos Trust

Statement of Financial Activities for the Year Ended 31 August 2024 (including Income and Expenditure Account)

Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2023/24 Total £	2022/23 Total £
Income and endowments from:					
Voluntary income					
Donations and capital grants					
2	40,043	-	76,524	116,567	119,925
Transfer from local authority on conversion					
	-	-	-	-	7,186,985
4	81,805	-	-	81,805	79,845
5	11,562	-	-	11,562	5,794
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations					
3	269,009	6,586,551	-	6,855,560	5,362,926
Total					
	<u>402,419</u>	<u>6,586,551</u>	<u>76,524</u>	<u>7,065,494</u>	<u>12,755,475</u>
Expenditure on:					
Raising funds					
6	11,251	-	-	11,251	12,484
<i>Charitable activities:</i>					
Academy trust educational operations					
7	399,178	6,676,534	394,094	7,469,806	5,970,976
Total					
	<u>410,429</u>	<u>6,676,534</u>	<u>394,094</u>	<u>7,481,057</u>	<u>5,983,460</u>
Net (expenditure)/income					
	(8,010)	(89,983)	(317,570)	(415,563)	6,772,015
Transfers between funds					
	-	(27,437)	27,437	-	-
Other recognised gains and losses					
Actuarial gains/(losses) on defined benefit pension schemes					
24	-	6,000	-	6,000	508,000
Net movement in (deficit)/funds					
	(8,010)	(111,420)	(290,133)	(409,563)	7,280,015
Reconciliation of funds					
Total funds brought forward at 1 September 2023					
	143,246	19,870	15,570,892	15,734,008	8,453,993
Total funds/(deficit) carried forward at 31 August 2024					
	<u>135,236</u>	<u>(91,550)</u>	<u>15,280,759</u>	<u>15,324,445</u>	<u>15,734,008</u>

Comparative figures are stated on page 22.

Edukos Trust

Statement of Financial Activities for the Year Ended 31 August 2023 (including Income and Expenditure Account)

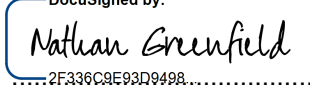
	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2022/23 Total £
Income and endowments from:					
Voluntary income					
Donations and capital grants	2	34,021	-	85,904	119,925
Transfer from local authority on conversion		261,943	(527,000)	7,452,042	7,186,985
Other trading activities	4	78,003	1,842	-	79,845
Investments	5	5,794	-	-	5,794
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	208,259	5,154,667	-	5,362,926
Total		<u>588,020</u>	<u>4,629,509</u>	<u>7,537,946</u>	<u>12,755,475</u>
Expenditure on:					
Raising funds	6	12,484	-	-	12,484
<i>Charitable activities:</i>					
Academy trust educational operations	7	432,290	5,212,541	326,145	5,970,976
Total		<u>444,774</u>	<u>5,212,541</u>	<u>326,145</u>	<u>5,983,460</u>
Net income/(expenditure)		143,246	(583,032)	7,211,801	6,772,015
Transfers between funds		-	(7,128)	7,128	-
Other recognised gains and losses					
Actuarial gains/(losses) on defined benefit pension schemes	24	-	508,000	-	508,000
Net movement in funds/(deficit)		143,246	(82,160)	7,218,929	7,280,015
Reconciliation of funds					
Total funds brought forward at 1 September 2022		-	102,030	8,351,963	8,453,993
Total funds carried forward at 31 August 2023		<u>143,246</u>	<u>19,870</u>	<u>15,570,892</u>	<u>15,734,008</u>

Edukos Trust

(Registration number: 07679051) Balance Sheet as at 31 August 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	12	15,218,802	15,379,416
Current assets			
Debtors	13	137,924	491,912
Cash at bank and in hand		<u>900,710</u>	<u>1,037,868</u>
		1,038,634	1,529,780
Liabilities			
Creditors: Amounts falling due within one year	14	<u>(444,946)</u>	<u>(728,903)</u>
Net current assets		<u>593,688</u>	<u>800,877</u>
Total assets less current liabilities		15,812,490	16,180,293
Creditors: Amounts falling due after more than one year	15	<u>(40,045)</u>	<u>(28,285)</u>
Net assets excluding pension liability		15,772,445	16,152,008
Defined benefit pension scheme liability	24	<u>(448,000)</u>	<u>(418,000)</u>
Total net assets		<u>15,324,445</u>	<u>15,734,008</u>
Funds of the Academy:			
Restricted funds			
Restricted general fund	16	356,450	437,870
Restricted fixed asset fund	16	15,280,759	15,570,892
Pension reserve	16	<u>(448,000)</u>	<u>(418,000)</u>
		15,189,209	15,590,762
Unrestricted funds			
Unrestricted general fund	16	<u>135,236</u>	<u>143,246</u>
Total funds		<u>15,324,445</u>	<u>15,734,008</u>

The financial statements on pages 21 to 46 were approved by the Trustees, and authorised for issue on 13 December 2024 and signed on their behalf by:

DocuSigned by:

2F336C9E93D9498.....
 N Greenfield
 Trustee

Edukos Trust

Statement of Cash Flows for the year ended 31 August 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	19	(7,427)	614,185
Cash flows from investing activities	21	(145,394)	(498,651)
Cash flows from financing activities	20	<u>15,663</u>	<u>4,803</u>
Change in cash and cash equivalents in the year		(137,158)	120,337
Cash and cash equivalents at 1 September		<u>1,037,868</u>	<u>917,531</u>
Cash and cash equivalents at 31 August	22	<u><u>900,710</u></u>	<u><u>1,037,868</u></u>

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024

1 Accounting policies

General information

The academy trust is a private company limited by guarantee and incorporated in the United Kingdom.

The address of its registered office is:

Edukos Trust
c/o Swanland Primary School
Tranby Lane
Swanland
East Riding of Yorkshire
HU14 3NE

These financial statements were authorised for issue by the Board on 13th December 2024.

Statement of accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty is set out below.

Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2023 to 2024 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Edukos Trust meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling which is the functional currency of the company and have been rounded to the nearest pound.

The financial statements cover the individual entity, Edukos Trust, made up of Swanland Primary School, Dunswell Primary School, Airymn Park Primary School, Hook Church of England Primary School and Beverley St Nicholas Primary School.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

1 Accounting policies (continued)

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Transfer on conversion

Where assets and liabilities are received by the academy trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to the academy trust. An equal amount of income is recognised as transfer on conversion within donations and capital grant income to the net assets received.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

1 Accounting policies (continued)

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class	Depreciation method and rate
Leasehold buildings	50 years straight line
Leasehold land	125 years straight line
Fixtures, fittings and equipment	4 years straight line
ICT equipment	4 years straight line

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Long term leasehold land:

The land is held on a 125 year lease with East Riding of Yorkshire Council. It was recognised as an asset on conversion and is being depreciated accordingly.

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

1 Accounting policies (continued)

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 14 and 15. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

1 Accounting policies (continued)

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources, which are to be applied to specific capital purposes imposed by funders, where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Where an overall asset value has been provided by the actuary on an individual academy, the Trustees do not believe that this can be recovered by the Trust, either through reduced contributions in the future, or through refunds in the scheme, and the asset has therefore been restricted to £nil for those academies.

2 Donations and capital grants

	Unrestricted Funds £	Restricted Fixed Asset Funds £	2023/24 Total £	2022/23 Total £
Other voluntary income				
Capital grants	-	76,524	76,524	85,904
Other donations	40,043	-	40,043	34,021
Transfer from local authority on conversion	-	-	-	7,186,985
	<u>40,043</u>	<u>76,524</u>	<u>116,567</u>	<u>7,306,910</u>

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

3 Funding for Academy's educational operations

	Unrestricted Funds £	Restricted General Funds £	2023/24 Total £	2022/23 Total £
Educational operations				
DfE/ESFA revenue grants				
General Annual Grant	-	5,214,308	5,214,308	4,121,489
Pupil Premium Funding	-	290,826	290,826	123,740
Free School Meals	-	158,633	158,633	173,735
Other ESFA income	-	437,835	437,835	398,203
	<u>-</u>	<u>6,101,602</u>	<u>6,101,602</u>	<u>4,817,167</u>
Other government grants				
Local Authority Funding	-	470,236	470,236	337,500
Non-government grants and other income				
Catering income	152,276	-	152,276	107,694
School trips and visits	116,733	-	116,733	100,565
Non-government grants	-	14,713	14,713	-
	<u>269,009</u>	<u>14,713</u>	<u>283,722</u>	<u>208,259</u>
Total grants	<u>269,009</u>	<u>6,586,551</u>	<u>6,855,560</u>	<u>5,362,926</u>

4 Other trading activities

	Unrestricted Funds £	2023/24 Total £	2022/23 Total £
Hire of facilities	8,467	8,467	8,486
Catering income	2,942	2,942	2,949
School shop sales	7,472	7,472	1,701
Recharges and reimbursements	2,053	2,053	1,842
Other income	60,871	60,871	64,867
	<u>81,805</u>	<u>81,805</u>	<u>79,845</u>

5 Investment income

	Unrestricted Funds £	2023/24 Total £	2022/23 Total £
Short term deposits	11,562	11,562	5,794

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

6 Resources expended

	Non Pay Expenditure			2023/24	2022/23
	Staff costs £	Premises £	Other costs £	Total £	Total £
Expenditure on raising funds					
Direct costs	-	-	11,251	11,251	12,484
Academy trust's educational operations					
Direct costs	4,677,734	-	377,936	5,055,670	4,120,319
Allocated support costs	<u>1,081,837</u>	<u>808,173</u>	<u>524,126</u>	<u>2,414,136</u>	<u>1,850,657</u>
	<u>5,759,571</u>	<u>808,173</u>	<u>913,313</u>	<u>7,481,057</u>	<u>5,983,460</u>

Net income/(expenditure) for the year includes:

	2023/24 £	2022/23 £
Fees payable to auditor - audit	11,500	10,000
Fees payable to auditor - other services	23,883	1,460
Depreciation	394,094	263,108
Operating leases	<u>22,273</u>	<u>13,549</u>

7 Charitable activities

	2023/24 £	2022/23 £
Direct costs - educational operations	5,055,670	4,120,319
Support costs - educational operations	<u>2,414,136</u>	<u>1,850,657</u>
	<u>7,469,806</u>	<u>5,970,976</u>

	Educational operations £	2023/24 Total £	2022/23 Total £

Analysis of support costs

		2023/24 Total £	2022/23 Total £
Support staff costs	1,081,837	1,081,837	760,257
Depreciation	394,094	394,094	263,108
Technology costs	111,895	111,895	88,446
Premises costs	414,079	414,079	382,192
Other support costs	355,552	355,552	344,954
Governance costs	<u>56,679</u>	<u>56,679</u>	<u>11,700</u>
Total support costs	<u>2,414,136</u>	<u>2,414,136</u>	<u>1,850,657</u>

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

8 Staff

Staff costs and employee benefits

	2023/24	2022/23
	£	£
Staff costs during the year were:		
Wages and salaries	4,292,941	3,379,513
Social security costs	357,248	262,495
Pension costs	953,064	813,340
	<u>5,603,253</u>	<u>4,455,348</u>
Supply teacher costs	151,353	150,897
Staff restructuring costs	4,965	-
	<u><u>5,759,571</u></u>	<u><u>4,606,245</u></u>
	2024	2023
	£	£
Staff restructuring costs comprise:		
Redundancy payments	<u>4,965</u>	<u>-</u>

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2023/24	2022/23
	No	No
Teachers	53	45
Administration and support	164	171
Management	12	19
	<u>229</u>	<u>235</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2023/24	2022/23
	No	No
£60,001 - £70,000	2	1
£70,001 - £80,000	1	-
£100,001 - £110,000	-	1
£110,001 - £120,000	1	-
	<u>1</u>	<u>-</u>

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £642,099 (2023: £496,863).

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

9 Central services

The academy trust charges for these services on the following basis:

Top slice based on income.

The actual amounts charged during the year were as follows:

	2023/24	2022/23
	£	£
Airmyn	37,415	31,506
Dunswell	34,636	27,937
Hook	66,703	59,049
Swanland	138,603	119,484
Beverley	100,679	29,921
	378,036	267,897

10 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of trustees' remuneration and other benefits was as follows:

C Huscroft (CEO):

Remuneration: £110,000 - £115,000 (2023 - £100,000 - £105,000)

Employer's pension contributions: £25,000 - £30,000 (2023 - £20,000 - £25,000)

During the year ended 31 August 2024, travel and subsistence expenses totalling £1,201 (2023 - £Nil) were reimbursed or paid directly to 1 trustee (2023 - 0).

Other related party transactions involving the trustees are set out in note 25.

11 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

12 Tangible fixed assets

	Long leasehold land and buildings £	Furniture and equipment £	Computer equipment £	2023/24 Total £
Cost				
At 1 September 2023	16,669,671	107,554	126,075	16,903,300
Additions	<u>220,780</u>	<u>7,025</u>	<u>5,675</u>	<u>233,480</u>
At 31 August 2024	<u>16,890,451</u>	<u>114,579</u>	<u>131,750</u>	<u>17,136,780</u>
Depreciation				
At 1 September 2023	1,354,070	67,199	102,615	1,523,884
Charge for the year	<u>367,608</u>	<u>11,065</u>	<u>15,421</u>	<u>394,094</u>
At 31 August 2024	<u>1,721,678</u>	<u>78,264</u>	<u>118,036</u>	<u>1,917,978</u>
Net book value				
At 31 August 2024	<u>15,168,773</u>	<u>36,315</u>	<u>13,714</u>	<u>15,218,802</u>
At 31 August 2023	<u>15,315,601</u>	<u>40,355</u>	<u>23,460</u>	<u>15,379,416</u>

13 Debtors

	2024 £	2023 £
Trade debtors	2,390	1,850
Prepayments	34,472	37,822
Accrued grant and other income	52,350	348,833
VAT recoverable	47,796	103,008
Other debtors	<u>916</u>	<u>399</u>
	<u>137,924</u>	<u>491,912</u>

14 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	99,554	168,272
Other taxation and social security	72,795	72,489
Loan	8,404	4,501
Pension scheme creditor	107,162	92,457
Other creditors	282	-
Accruals	115,166	318,005
Deferred income	<u>41,583</u>	<u>73,179</u>
	<u>444,946</u>	<u>728,903</u>

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

14 Creditors: amounts falling due within one year (continued)

The concessionary loans are from Salix and CIF which are provided on the following terms:

The interest free Salix loan will be repaid on a straight line basis over 8 years out of the annual savings made by the new roof.

The CIF loan provided by the DfE will be repaid on a straight line basis over 8 years out of the annual savings made by the new roof. Interest of 1.92% will be charged.

The CIF loan provided by the DfE for fire safety improvements will be repaid on a straight line basis over 10 years. Interest of 1.95% will be charged.

The CIF loan provided by the DfE for windows will be repaid on a straight line basis over 10 years. Interest of 2.07% will be charged.

The CIF loan provided by the DfE for heating will be repaid on a straight line basis over 5 years. Interest of 1.28% will be charged.

The amount repayable by instalments which falls due after 5 years is £5,946 (2023: £10,518).

	2024	2023
	£	£
Deferred income		
Deferred income at 1 September 2023	73,179	1,556
Resources deferred in the period	41,583	73,179
Amounts released from previous periods	<u>(73,179)</u>	<u>(1,556)</u>
Deferred income at 31 August 2024	<u>41,583</u>	<u>73,179</u>

At the balance sheet date the Academy Trust was holding funds received in advance, this included start up grant funding, school meals and school trips.

15 Creditors: amounts falling due in greater than one year

	2024	2023
	£	£
Concessionary loans	<u>40,045</u>	<u>28,285</u>

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

15 Creditors: amounts falling due in greater than one year (continued)

Included within long term creditors are concessionary loans of £40,045 (2023: £28,285) from Salix and CIF which are provided on the following terms:

The interest free Salix loan will be repaid on a straight line basis over eight years out of the annual savings made by the new roof.

The CIF loan provided by the DfE will be repaid on a straight line basis over 8 years out of the annual savings made by the new roof. Interest of 1.92% will be charged.

The CIF loan provided by the DfE for fire safety improvements will be repaid on a straight line basis over 10 years. Interest of 1.95% will be charged.

The CIF loan provided by the DfE for windows will be repaid on a straight line basis over 10 years. Interest of 2.07% will be charged.

The CIF loan provided by the DfE for heating will be repaid on a straight line basis over 5 years. Interest of 1.28% will be charged.

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

16 Funds

	Balance at 1 September 2023 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2024 £
Restricted funds					
<i>Restricted general funds</i>					
General Annual Grant (GAG)	437,870	5,214,308	(5,268,291)	(27,437)	356,450
Pupil Premium	-	290,826	(290,826)	-	-
Free School Meals	-	158,633	(158,633)	-	-
Other ESFA grants	-	437,835	(437,835)	-	-
Local Authority Funding	-	470,236	(470,236)	-	-
Other income	-	14,713	(14,713)	-	-
Total restricted general funds	<u>437,870</u>	<u>6,586,551</u>	<u>(6,640,534)</u>	<u>(27,437)</u>	<u>356,450</u>
<i>Restricted fixed asset funds</i>					
DfE/ESFA Capital Grants	689,461	76,524	(394,094)	27,437	399,328
Transfer on Conversion	14,664,658	-	-	-	14,664,658
Transfer from Other Funds	216,773	-	-	-	216,773
Total restricted fixed asset funds	<u>15,570,892</u>	<u>76,524</u>	<u>(394,094)</u>	<u>27,437</u>	<u>15,280,759</u>
<i>Pension reserve funds</i>					
Pension Reserve	<u>(418,000)</u>	<u>-</u>	<u>(36,000)</u>	<u>6,000</u>	<u>(448,000)</u>
Total restricted funds	<u>15,590,762</u>	<u>6,663,075</u>	<u>(7,070,628)</u>	<u>6,000</u>	<u>15,189,209</u>
<i>Unrestricted general funds</i>					
Unrestricted funds	<u>143,246</u>	<u>402,419</u>	<u>(410,429)</u>	<u>-</u>	<u>135,236</u>
Total unrestricted funds	<u>143,246</u>	<u>402,419</u>	<u>(410,429)</u>	<u>-</u>	<u>135,236</u>
Total funds	<u><u>15,734,008</u></u>	<u><u>7,065,494</u></u>	<u><u>(7,481,057)</u></u>	<u><u>6,000</u></u>	<u><u>15,324,445</u></u>

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

16 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2022 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2023 £
Restricted funds					
<i>Restricted general funds</i>					
General Annual Grant (GAG)	361,030	4,121,489	(4,037,521)	(7,128)	437,870
Pupil Premium	-	123,740	(123,740)	-	-
Free School Meals	-	173,735	(173,735)	-	-
Other ESFA grants	-	398,203	(398,203)	-	-
Local Authority Funding	-	337,500	(337,500)	-	-
Other income	-	1,842	(1,842)	-	-
Total restricted general funds	<u>361,030</u>	<u>5,156,509</u>	<u>(5,072,541)</u>	<u>(7,128)</u>	<u>437,870</u>
<i>Restricted fixed asset funds</i>					
DfE/ESFA Capital Grants	929,702	85,904	(326,145)	-	689,461
Transfer on Conversion	7,212,616	7,452,042	-	-	14,664,658
Transfer from Other Funds	209,645	-	-	7,128	216,773
Total restricted fixed asset funds	8,351,963	7,537,946	(326,145)	7,128	15,570,892
<i>Pension reserve funds</i>					
Pension Reserve	(259,000)	(527,000)	(140,000)	508,000	(418,000)
Total restricted funds	<u>8,453,993</u>	<u>12,167,455</u>	<u>(5,538,686)</u>	<u>508,000</u>	<u>15,590,762</u>
<i>Unrestricted general funds</i>					
Unrestricted funds	-	588,020	(444,774)	-	143,246
Total unrestricted funds	<u>-</u>	<u>588,020</u>	<u>(444,774)</u>	<u>-</u>	<u>143,246</u>
Total funds	<u>8,453,993</u>	<u>12,755,475</u>	<u>(5,983,460)</u>	<u>508,000</u>	<u>15,734,008</u>

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

16 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) must be used for the normal running costs of the academy.

Pupil Premium Funding must be spent for the educational benefit of pupils registered at that school, or for the benefit of pupils registered at other schools; and on community facilities i.e. services whose provision furthers any charitable purpose for the benefit of pupils at the school or their families, or people who live or work in the locality in which the school is situated. The grant does not have to be fully spent by the academy in the financial year.

Universal Infants Free School Meal funding is primarily to be used to provide children with a free school meal. However, any amounts not spent on this purpose can be used for any other purpose applicable to the objectives of the academy.

Devolved capital is allocated directly by the DfE and must be spent on capital purposes.

Capital expenditure from other funds is made up of any fixed assets purchased during the year and the expense is the depreciation relating to these additions.

The donated assets income is the value of the land and buildings transferred from the Local Authority on conversion.

The academy trust is not subject to GAG carried forward limits.

Total funds analysis by academy

Fund balances at 31 August 2024 were allocated as follows:

	2024	2023
	£	£
Airmyn	104,718	82,642
Beverley	86,930	183,111
Dunswell	59,933	58,202
Hook	205,003	227,015
Swanland	112,770	93,132
Central services	<u>(77,668)</u>	<u>(62,986)</u>
Total before fixed assets and pension reserve	491,686	581,116
Restricted fixed asset fund	15,280,759	15,570,892
Pension reserve	<u>(448,000)</u>	<u>(418,000)</u>
Total	<u>15,324,445</u>	<u>15,734,008</u>

Central services continues to be in a deficit position. The Trustees' strategic plan to support the conversion of new schools into the Trust is expected to reduce this deficit over time.

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

16 Funds (continued)

Analysis of academies by cost

Expenditure incurred by each academy during the year was as follows:

	Teaching and Educational Support Staff Costs £	Other Support Staff Costs £	Educational Supplies £	Other Costs (excluding Depreciation) £	Total 2024 £	Total 2023 £
Airmyn	488,268	72,397	26,795	100,853	688,313	671,186
Beverley	1,201,103	270,802	60,661	369,945	1,902,511	585,219
Dunswell	453,783	58,552	10,230	88,815	611,380	564,091
Hook	765,335	203,636	26,053	135,221	1,130,245	1,124,339
Swanland	1,623,595	314,960	57,257	354,293	2,350,105	2,495,109
Central services	145,650	133,490	-	125,269	404,409	139,473
Academy Trust	<u>4,677,734</u>	<u>1,053,837</u>	<u>180,996</u>	<u>1,174,396</u>	<u>7,086,963</u>	<u>5,579,417</u>

Comparative information in respect of the preceding period is as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs (excluding depreciation) £	Total 2023 £
Airmyn	489,431	46,754	16,180	118,821	671,186
Beverley	421,063	63,440	11,213	89,503	585,219
Dunswell	391,183	40,836	8,780	123,292	564,091
Hook	785,358	151,487	20,340	167,154	1,124,339
Swanland	1,767,241	332,790	29,384	365,694	2,495,109
Central services	-	-	-	139,473	139,473
Academy Trust	<u>3,854,276</u>	<u>635,307</u>	<u>85,897</u>	<u>1,003,937</u>	<u>5,579,417</u>

17 Analysis of net assets between funds

Fund balances at 31 August 2024 are represented by:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Tangible fixed assets	-	-	15,218,802	15,218,802
Current assets	135,236	792,992	110,406	1,038,634
Current liabilities	-	(436,542)	(8,404)	(444,946)
Creditors over 1 year	-	-	(40,045)	(40,045)
Pension scheme liability	-	(448,000)	-	(448,000)
Total net assets	<u>135,236</u>	<u>(91,550)</u>	<u>15,280,759</u>	<u>15,324,445</u>

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

17 Analysis of net assets between funds (continued)

Comparative information in respect of the preceding period is as follows:

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Tangible fixed assets	-	-	15,379,416	15,379,416
Current assets	143,246	1,162,272	224,262	1,529,780
Current liabilities	-	(724,402)	(4,501)	(728,903)
Creditors over 1 year	-	-	(28,285)	(28,285)
Pension scheme liability	-	(418,000)	-	(418,000)
Total net assets	143,246	19,870	15,570,892	15,734,008

18 Financial commitments

Operating leases

At 31 August 2024 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2024 £	2023 £
Amounts due within one year	20,767	8,785
Amounts due between one and five years	28,768	6,303
	49,535	15,088

19 Reconciliation of net (expenditure)/income to net cash inflow/(outflow) from operating activities

	2024 £	2023 £
Net (expenditure)/income	(415,563)	6,772,015
Depreciation	394,094	263,108
Capital grants from DfE and other capital income	(76,524)	(85,904)
Interest receivable	(11,562)	(5,794)
Defined benefit pension scheme obligation inherited	-	527,000
Defined benefit pension scheme cost less contributions payable	28,000	117,000
Defined benefit pension scheme finance cost	8,000	23,000
Decrease in debtors	353,988	58,559
(Decrease)/increase in creditors	(287,860)	397,243
Fixed assets transferred on conversion	-	(7,452,042)
Net cash (used in)/provided by Operating Activities	(7,427)	614,185

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

20 Cash flows from financing activities

	2024	2023
	£	£
Repayments of borrowing	(3,513)	(3,997)
Cash inflows from new borrowing	19,176	8,800
Net cash provided by financing activities	<u>15,663</u>	<u>4,803</u>

21 Cash flows from investing activities

	2023/24	2022/23
	£	£
Dividends, interest and rents from investments	11,562	5,794
Purchase of tangible fixed assets	(233,480)	(590,349)
Capital grants from DfE Group	76,524	85,904
Net cash used in investing activities	<u>(145,394)</u>	<u>(498,651)</u>

22 Analysis of cash and cash equivalents

	2024	2023
	£	£
Cash in hand and at bank	900,710	1,037,868
Total cash and cash equivalents	<u>900,710</u>	<u>1,037,868</u>

23 Member liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they cease to be a member.

24 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by East Riding Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2022.

Contributions amounting to £107,162 (2023 - £92,457) were payable to the schemes at 31 August and are included within creditors.

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

24 Pension and similar obligations (continued)

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and the employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023 with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 28.68% of pensionable pay (including a 0.08% employer administration charge). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million giving a notional past service deficit of £39,800 million

The result of this valuation will be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2028.

The employer's pension costs paid to TPS in the period amounted to £577,242 (2023: £412,159).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard 102 (FRS 102), the TPS is a multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the academy trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2024 was £459,000 (2023 - £365,000), of which employer's contributions totalled £352,000 (2023 - £279,000) and employees' contributions totalled £107,000 (2023 - £86,000). The agreed contribution rates for future years are 16.7%, 18.2%, 18.7% & 19.2% for employers and 5.5 - 9.9 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

24 Pension and similar obligations (continued)

Principal actuarial assumptions

	2024	2023
	%	%
Rate of increase in salaries	2.70	3.00
Rate of increase for pensions in payment/inflation	2.70	3.00
Discount rate for scheme liabilities	<u>5.00</u>	<u>5.20</u>

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2024	2023
Retiring today		
Males retiring today	20.50	21.10
Females retiring today	23.50	24.00
Retiring in 20 years		
Males retiring in 20 years	21.20	21.90
Females retiring in 20 years	<u>25.00</u>	<u>25.50</u>

Sensitivity analysis

	At 31 August 2024	At 31 August 2023
	£	£
0.1% decrease in Real Discount Rate	145,000	127,000
0.1% increase in the Salary Increase Rate	7,000	14,000
Mortality assumption – 1 year increase	243,000	214,000
0.1% increase in the Pension Increase Rate	<u>142,000</u>	<u>116,000</u>

The academy trust's share of the assets in the scheme were:

	2024	2023
	£	£
Equities	4,667,180	3,746,160
Other bonds	1,009,120	884,510
Property	504,560	468,270
Cash and other liquid assets	<u>126,140</u>	<u>104,060</u>
Total market value of assets	<u>6,307,000</u>	<u>5,203,000</u>

The actual return on scheme assets was £689,000 (2023 - (£23,000)).

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

24 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities

	2024 £	2023 £
Current service cost	380,000	117,000
Interest income	(281,000)	(184,000)
Interest cost	289,000	207,000
	<u>388,000</u>	<u>140,000</u>
Total amount recognised in the SOFA	<u>388,000</u>	<u>140,000</u>

Changes in the present value of defined benefit obligations were as follows:

	2023/24 £	2022/23 £
At start of period	5,354,000	4,173,000
Conversion of academy trusts	-	1,283,000
Current service cost	380,000	396,000
Interest cost	289,000	207,000
Employee contributions	107,000	86,000
Actuarial (gain)/loss	(8,000)	(758,000)
Benefits paid	(44,000)	(33,000)
	<u>6,078,000</u>	<u>5,354,000</u>
At 31 August	<u>6,078,000</u>	<u>5,354,000</u>

Changes in the fair value of academy's share of scheme assets:

	2023/24 £	2022/23 £
At start of period	4,936,000	3,914,000
Conversion of academy trusts	-	756,000
Interest income	281,000	184,000
Actuarial gain/(loss)	408,000	17,000
Employer contributions	352,000	279,000
Employee contributions	107,000	86,000
Benefits paid	(44,000)	(33,000)
Asset ceiling restriction	(410,000)	(267,000)
	<u>5,630,000</u>	<u>4,936,000</u>
At 31 August	<u>5,630,000</u>	<u>4,936,000</u>

Edukos Trust

Notes to the Financial Statements for the Year Ended 31 August 2024 (continued)

25 Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. The following related party transactions took place in the financial period.

Expenditure related party transactions

During the year the academy made the following related party transactions:

The One Point

(N Greenfield is a Director)

During the year ended 31 August 2024, Edukos Trust paid The One Point £8,631 (2023: £8,349) for IT support services. It should be noted that this contract was entered into prior to N Greenfield becoming key management at The One Point.

Hull Collaborative Academy Trust

(C Huscroft is Chair of Trustees)

During the year ended 31 August 2024, Edukos Trust paid Hull Collaborative Academy Trust £Nil (2023: £20,900) for recharges relating to consultancy.

Run With It

(L Dawson is a Director)

During the year ended 31 August 2024, Edukos Trust paid Run With It £1,200 for educational visits.

All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.